

**ADIRONDACK CENTRAL SCHOOL  
ADIRONDACK HIGH SCHOOL  
BOONVILLE, NY 13309**

**DRAFT**

**PUBLIC HEARING/REGULAR BOARD MEETING MINUTES – JUNE 7, 2022**

<b>MEMBERS PRESENT</b>	<b>OTHERS PRESENT</b>
Michael Kramer – President Almanda Sturtevant – Vice-President Bruce Brach Mark Emery Robert Healt Joan Ingersoll Doug Muha	Kristy McGrath, Superintendent, Sharon Cihocki, Business Administrator, Michelle Freeman, District Clerk, Heidi Smith, HS Principal; Dan Roberts, Asst. HS Principal/Interim AD; Jill Rowlands-Will, MS Principal; Jill Schafer, BE Principal; Wendy Foye; CSE Director; Michael Faustino, Director of Technology, Curriculum & Instruction; Cameron Teachout, Director of Facilities; Pat Fiorenza, Interim AD Cheri Pulquerio, Leo Moshier, Phil Squadrito, Christine Crowley, Darlene DeFazio, Elizabeth Hrim, Sandy Hrim, Richard Chrisman ATA, Marie Yager, Abby Podkowka, Brandie Collins
<b><u>MEMBERS EXCUSED:</u></b>	

Prior to the Board meeting, the top 10 students for the graduating class of 2022 were celebrated in the HS cafeteria

At 7:22 p.m. Board President, Mr. Kramer called the meeting to order and led the recitation of the Pledge of Allegiance.

**PRESIDENT’S MOMENT:**

Wonderful things are happening, the baseball team is doing great things for themselves, the school and community. Thank you to Mr. Fiorenza for all of his work. Good luck to the team. Thank you to Mrs. Smith and recognizing this year’s top 10 students.

**RECOGNITION OF OUTGOING BOARD MEMBERS:**

Mrs. McGrath thanked outgoing Board members, Mr. Muha and Mr. Emery for their years serving on the Board, 6 years for each of them. She explained the time and commitment that goes into being a Board member. She presented each of them with wooden pizza boards engraved with their names along with the Adirondack emblem. Also included with the boards were Adirondack cheese, crackers and pepperoni.

**PRESENTATIONS:**

**Next Capital Project:** Mrs. McGrath summarized that King & King and Fiscal Advisors were at the May 23<sup>rd</sup> Board meeting to present the options for the next capital project. They came back for this meeting to present the options again and to get guidance from the Board on which option they going with.

Leo Moshier of King & King described the options being considered, #1 Keep the buildings as they are, #2 Close West Leyden Elementary and move students to Boonville Elementary, moving 5<sup>th</sup> grade to the middle school making Boonville Elementary a UPK – 4<sup>th</sup> grade building, #3a – Close both elementary buildings and add an elementary addition to the MS/HS campus and #3b – Close both elementary buildings and add an elementary addition to the center of the middle school making it UPK-5<sup>th</sup> grade.

Christine Crowley of Fiscal Advisors went over the fiscal impact of each option, #1 total \$27,278,049, #2 total \$23,319,318, #3a \$22,697,500 and #3b total 21,072,500.

Mr. Brach asked if it is an option to amortize over 15 years. Mrs. Crowley said aide will be over 20 years.

Mr. Brach stated we have to ask do we want to rule out any of these options, in the end the voters have the final say. The more info we can put up front the better. He would like to rule out option 3a because 3b gives more opportunity to share resources as enrollment continues to decrease. Does it make sense to invest 30 million dollars into 100 year old buildings?

Mr. Emery stated he would go with option #2, deeper research needs to go into the community and its population/economy – which is close to stagnant right now. West Leyden and Boonville students may all fit in Boonville Elementary building with declining enrollment.

Mrs. Cihocki stated even if we go to State Ed. with option #3b, doesn't mean they will approve it.

Mrs. Ingersoll stated a used car scenario.

Mrs. Sturtevant asked about the Building Condition Survey.

Option #3b will be sent to State Ed. for their perusal. In the meantime the Board will do a cost analysis and cost comparisons.

### **Athletics Wrap-Up:**

Mr. Fiorenza thanked the Board for the opportunity to be Interim Athletic Director this year. It has been a wonderful experience with a lot of challenges, but we rose to the occasion. He thanked everyone that has helped him.

What has happened this year – Golf team to State Championships, Track and Softball teams to Sectionals, Baseball to States, very proud of them all, very excited and wish Baseball the best. Track Sectionals were held at Adirondack, went very well and will host again. Three scholar athlete teams and two scholar seniors – Kaitlyn Gallo and Christopher Tavenner.

Goals for next year – increase number of scholar athlete teams, improve communication between teachers and coaches, get restricted list to teachers so they are aware, have 75% of team with 90 and above average, increase coaches (still in desperate need), increase student participation (a lot of schools have struggled). Confident will have JV soccer back, increase track and swim, continue to showcase school. Sign-up sheets for sports will be in PE areas and asked PE teachers to actively promote all sports.

His ultimate goal for the end of next year is to say goodbye and leave a blueprint for the next AD.

### **Utica University:**

Mrs. Smith explained participating in the Utica Bridge Program with Utica University. This program involves new dual credits and articulation agreements – MVCC Agreement and Cobleskill Agreement. Courses being offered, CASE Animal Science, CASE Agriculture Business & Entrepreneurship, CASE Ag Science, Sphero Coding – STEAM Level 1, First Tech Challenge – STEAM Level 2.

Mrs. Smith read a letter from Mr. Palczak about STEAM Initiatives. Two of his students designed a logo for the lab. They are going through the Engineering Design Process.

Mrs. Sturtevant left the meeting at 8:25 p.m., returning at 8:29 p.m.

### **Course Approval:**

Mr. Muha moved and Mr. Emery seconded, carried 7-0; the Board approved the courses as presented. The Board thanked Mrs. Smith for bringing these courses to Adirondack.

### **Academic Intervention Services (AIS) Plan:**

Mr. Faustino went over the AIS Plan (sometimes called the Multi-Tier System of Supports-MTSS). The Adirondack CSD uses assessment data to identify students who need additional intervention assistance and then designs specific intervention plans for those at-risk students to meet their learning needs and monitors their intervention progress. All interventions are research-based. There are three tiers: Tier 1 – Core Instruction and Classroom Intervention, Tier 2 – Strategic Intervention, Tier 3 - Intensive Intervention. AIS Math, AIS ELA, AIS Science, AIS Social Studies. Response to Intervention (RtI). Full plan can be viewed on the school webpage.

### **PUBLIC HEARING PRESENTATIONS:**

HS/MS Code of Conduct – Mrs. Smith & Mrs. Rowlands-Will explained every year the committee looks at how to improve the Code of Conduct, what can be eliminated, what needs to be added. Students are part of the committee. They went over the changes.

Elementary Code of Conduct – Mrs. Schafer explained the Elementary Code of Conduct had a major overall two years ago so there are no changes other than the page numbers are now included. Mrs. Schafer thanked the teachers doing a fantastic job handling behavioral issues this year. Pretty straight forward. May have changes for next year.

District Safety Plan – Mr. Roberts stated he contacted the local safety office at BOCES about the plan, no major changes. This is a general plan. Each building has their own plan. District Safety Committee meets to discuss general safety concerns across the district. There is communication between buildings and safety committee. Each building plan is sent to SED, local sheriff’s office, local fire and police. Fire drills and lockdowns conducted during the school year.

Mrs. Ingersoll asked about the emergency response bags. Mr. Emery asked if the doors are checked periodically throughout the day. The SPO’s check the doors on a regular basis throughout the day.

**PUBLIC FORUM:**

Cheri Pulquerio – Pre-K Teacher at West Leyden – stated it is important the community knows West Leyden has 15 four-year-olds with a waiting list and they should be given priority to attend over 3-year olds. It was a tough year teaching two different ages.

Mr. Brach stated maybe the policy needs to be re-evaluated

Mrs. McGrath explained the UPK Policy and there was a meeting with all Pre-K teachers. The policy will be reviewed with the Board at the July meeting.

Elizabeth Hrim stated she never received packets home for her child, she had to call and now her child is on a waiting list.

Sandy Hrim stated she feels the 4-year olds should be given the opportunity to go first because they can’t go to Pre-K next year.

Mrs. Sturtevant stated maybe look into a ½ day for 3-year olds instead of a full day.

Mrs. Yauger stated she feels 4-year olds should be considered over 3-year olds. She also thanked Mrs. Rowlands-Will for all she has done for the district and wishes for a happy retirement. She thanked Mr. Muha and Mr. Emery for their time on the Board.

Public Forum ended at 9:29 p.m.

Mr. Brach moved and Mr. Muha seconded, carried 7-0; to go into executive session to discuss the employment history of particular personnel.

At 9:42 p.m. Mr. Emery moved and Mr. Muha seconded, carried 7-0; to return to regular session.

**CONSENT AGENDA:**

**Mr. Brach moved and Mr. Muha seconded, carried 7-0; the Board of Education approved the following:**

**Minutes:**

>> May 23, 2022 Special Meeting

**Non-Teaching Substitutes:**

- >> Amanda Lomber – Sub-Laborer
  - >> Teya Pope – Sub – Bus Attendant
  - >> Lauren Johnson – Sub – School Monitor
- \*\*pending background clearance\*\*

**Field Trips:**

<b>REQUESTOR:</b>	<b>DESTINATION:</b>	<b>DATE(S):</b>
Mrs. Heidi Smith	Utica University in Utica	7/5 thru 7/8/2022
Mrs. Grow	Grade 6 to Delta Lake State Park	9/20/2022

**Building Use:**

REQUESTOR:	AREA/BUILDING REQUESTED:	DATE(S):
Boonville Concert Band	HS stage and/or HS band room for rehearsals/concerts in case of rain	6/21,7/12,8/2,8/16, 7/15, 7/22, 8/5, 8/19
Upstate Aquatics, LLC	Pool and locker rooms for lifeguard training for Camp Turk	6/22, 6/23 & 6/24/2022
Down Under Diving	Pool and locker rooms for scuba diving training	6/25 & 6/26/2022, 7/16 & 7/17/2022

**REGULAR AGENDA:**

**Professional Staff:**

**Mr. Emery moved and Mrs. Ingersoll seconded, carried 7-0:**

Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education appointed the following professional staff:

Name	Area	Type of Appointment	Certification	Effective Date	Rate of Pay
Brandie Collins	Administrator	4- year Probationary	Initial	7/1/2022	\$95,000

*\*“This expiration date is tentative and conditional only. Except to the extent required by the applicable provision of Section 3012 of the Education Law, in order to be granted tenure the teacher or administrator must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher or administrator (as applicable) receives an ineffective composite or overall rating in the final year of probationary period the teacher or administrator (as applicable) shall not be eligible for tenure at that time.”\**

**Support Staff:**

**Mr. Brach moved and Mrs. Sturtevant seconded, carried 7-0:**

Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education appointed the following support staff:

Name	Position	Civil Service Classification	Type/Duration of Appointment	Effective Date	Rate of Pay
Emma Ripp	Library Aide	Non-Competitive	8-week Probationary	9/1/2022	Grade 12, Step 5
Jessica Marsh	Library Aide	Non-Competitive	8-week Probationary	9/1/2022	Grade 12, Step 2
Dawn Croniser	School Lunch Manager	Competitive	Provisional	6/18/2022	\$44,000

**Resignations:**

**Mr. Brach moved and Mr. Sturtevant seconded, carried 7-0:**

Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education accepted the following resignations:

- >> Emma Ripp as Teacher Aide effective August 31, 2022
- >> Jessica Marsh as Teacher Aide effective August 31, 2022
- >> Dawn Croniser as Food Service Helper effective June 17, 2022

**Support Staff Increase Hours:**

**Mr. Brach moved and Mrs. Sturtevant seconded, carried 7-0:**

Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education approved Barbara Rounds, Food Service Helper, move from 2.5 hours to 6 hours a day.

**Bus Driver Permanent Position:**

**Mr. Brach moved and Mrs. Sturtevant seconded, carried 7-0:**

Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education approved James Kwasniewski to the permanent position of School Bus Driver after successfully completing his 26-week probationary period.

**Confidential/Managerial Employees MOA:**

Mr. Brach moved and Mr. Healt seconded, carried 7-0:

Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education adopted the following resolution for Confidential/Managerial employees for the 2022-23 school year:

- >> Upon the request of the Superintendent and pursuant to her Memorandum to the Board of Education, the Board hereby approves the recommended modifications to the Confidential/Managerial employees of the District as identified in the Memorandum as they relate to salary increases, personal leave and paid holidays for the 2022-23 school year.

**Summer Program & Wildcat Camp Rate of Pay:**

**Mr. Muha moved and Mrs. Sturtevant seconded, carried 7-0:**

Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education set the rate of pay for the following 2022 Summer Program & Wildcat Camp positions:

- >> Summer School Coordinator - \$45.00/hr. >> Wildcat Camp Coordinator - \$20.00/hr.
- >> Wildcat Adult Counselors - \$17.50/hr. >> Wildcat Student Counselors - \$13.20/hr.

**Summer Program & Wildcat Camp Positions:**

**Mr. Muha moved and Mrs. Sturtevant seconded, carried 7-0:**

Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following for the 2022 Summer Program & Wildcat Camp:

<b>Program Coordinator:</b>	<b>Teachers (cont'd)</b>	<b>Substitutes:</b>	<b>Camp Coordinator:</b>	<b>Student Helpers:</b>
Dana Ely	Miranda Youngs	Jackie Layton	Tasha Ritter	Kaitlin Gallo
<b>Program Counselor:</b>	Gretchen Schlicht	Kristen Korman	<b>Camp Nurses:</b>	Dalton Shaffer
Nadine Medvit	Rebecca Houser	Heather Groff	Rebekah Leuenberger	Zoey Pruckno
<b>Clerical:</b>	Mariessa Lisowski	Elisa Palczak	Fawn Henry	<b>Student Helper Subs:</b>
Diane Ross – BE	Jennifer Consiglio	Tina Myers	<b>Adult Camp Counselors:</b>	Kailee Underwood
Crystal Suminguit - MS	Courtney Foll	Rieanna Lee	Kaitlyn McGrath	Payton Cady
<b>Program Nurses (split):</b>	Christine Bush	Karen Cole	Rebecca Houser	
Rebekah Leuenberger	Kaela McDaniels	Jodi Wheeler	Callie Freeman	
Fawn Henry	Heather Sweeney	Crystal Leichty	Benen Pominville	
<b>Teachers:</b>	Michael O'Donnell	Patricia Croneiser	John Christensen	
Susan Merriam	Michael Fauvelle	Maureen Healt	Katherine Allen	
Eric Freeman	Bryan Waterman		Isabella Roberts	
Charisma Weiler	Kaitlyn McGrath		Larissa Wiedmer	
Jill Paschke	Patricia Aganier			
Richard Chrisman	Tina Myers			
Erika Ventrua	Alexandra deJong			
Mindy Maryhugh				

**Interim Athletic Director Appointment:**

**Mr. Brach moved and Mr. Emery seconded, carried 7-0:**

Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education appointed Pat Fiorenza as Interim Athletic Director for the term of July 1, 2022 through June 30, 2023 at an annual salary of \$35,000.

**2022-2023 Board Meeting Schedule:**

**Mrs. Ingersoll moved and Mr. Brach seconded, carried 7-0:**

Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education approved the 2022-2023 Board Meeting schedule.

**Field Mowing Bid:**

**Mrs. Ingersoll moved and Mr. Brach seconded, carried 7-0:**

Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education accepted the bid of \$56.00 from the Lee Dairy Farm to mow the fields, bail and remove bails from behind the high school for the 2022 season.

**Surplus Equipment and/or Textbooks:****Mrs. Ingersoll moved and Mr. Brach seconded, carried 7-0:**

Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education declared equipment and/or text books from the District as surplus and be disposed of in the most expedient manner as per the discretion of the Superintendent of Schools.

**Special Education:****Mr. Healt moved and Mr. Muha seconded, carried 7-0:**

Resolved that, upon the recommendation of the Committee on Special Education approval was granted for placement of students.

**Change in Retirement Dates:****Mr. Healt moved and Mr. Muha seconded, carried 7-0:**

Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education approved the change in retirement date for Brenda Winters, Teacher Aide from June 24<sup>th</sup> to June 25, 2022.

**Budget Transfers:****Mr. Healt moved and Mr. Muha seconded, carried 7-0:**

Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education approved the budget transfers for May 2022.

**Reserve Transfers:****Mr. Healt moved and Mr. Muha seconded, carried 7-0:**

Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education approved the transfer of \$450,000 from the unappropriated unreserved fund balance to the tax certiorari and transfer \$500,000 from the unappropriated unreserved fund balance to capital reserve.

**Superintendent Contract:****Mr. Brach moved and Mr. Emery seconded, carried 7-0:**

Resolved that the Board approved the following resolution for the Superintendent's contract:

**WHEREAS**, pursuant to the terms of the existing Employment Agreement with Kristy McGrath as Superintendent of Schools, as amended, which commenced on August 1, 2021, the Board, having met and conferred with Mrs. McGrath, is desirous of modifying certain portions of the Agreement; and

**WHEREAS**, at the request of the Board, Counsel to the District has prepared an Amendment to the Employment Agreement with such Amendment modifying the Superintendent's current compensation, further extending the unexpired term of the Agreement and modifying other terms and conditions of employment; and

**WHEREAS**, the Board and the Superintendent agree to such proposed Amendment.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education hereby accepts and agrees to the Amendment Agreement, dated June 7, 2022, and hereby authorizes the President of the Board, or the Vice President in the absence, to execute said Agreement on behalf of the District and to file same with the District Clerk.

**Disciplinary Settlement Agreement:****Mr. Brach moved and Mrs. Sturtevant seconded, carried 7-0:**

Resolved that, upon the recommendation of the Superintendent of Schools, and discussed in executive session, the Superintendent is authorized to enter into a disciplinary settlement agreement with a non- instructional employee, upon terms reviewed with the Board.

**Transportation Supervisor Resignation:****Mr. Healt moved and Mr. Muha seconded, carried 7-0:**

Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education accepted the resignation of Mr. Eric Taylor, Transportation Supervisor, effective June 7, 2022.

**INFORMATION & DISCUSSION:**

➤ Warrants:

<b>Warrants:</b>	
Special Aid Warrant #11	
CM Warrant #9	
Capital Fund Warrant #10	
Lunch Fund Warrant #1	
General Fund Warrant #14	

➤ Treasurer’s Report – April 30,2022

**HANDOUTS:**

- Enrollment Figures as of June 1, 2022
- District Calendar, June 2022
- Claims Auditor Report – April 2022 & May 2022
- Conferences approved by the Superintendent
- Conference Report – Jackie Layton –*State Wide Math Initiative Team meeting*
- Successmaker Summary

**EXECUTIVE SESSION:** Discuss the employment history of particular personnel.

At 10:00 p.m. Mrs. Sturtevant moved and Mrs. Ingersoll seconded, carried 7-0 to go into Executive Session to discuss the employment history of particular personnel.

Board members returned from executive session at 10:40 p.m. Mr. Healt moved and Mrs. Sturtevant seconded; carried 7-0; to go into regular session.

At 10:42 p.m. Mr. Muha moved and Mr. Emery seconded, carried 7-0; to adjourn to the Re-Organizational/Regular Meeting to be held Tuesday, July 12, 2022 at 7:00 p.m. in the high school LGI room.